



**Application for Employment 2012
Great Northern Whitewater Resort**

c/o Carl Motes-Conners
12127 US Highway 2 East
P.O. Box 270
West Glacier, Montana 59936

I wish to apply for:

_____ Front office _____ Commercial Driver _____ River Guide
_____ Kitchen / Snack Bar _____ Fly Fishing Guide _____ Grounds / Maintenance

Personal information:

Full Name _____
(First) (Middle) (Last)

Present Address _____
(Street) (City) (State) (Zip)

Present Telephone _(____)_____

Permanent Address _____
(Street) (City) (State) (Zip)

Permanent Telephone _(____)_____

Person through whom you may be reached (Name) _____
Telephone _(____)_____

It is mandatory that you provide us with beginning and ending dates for employment consideration.

First date available to begin employment: _____

Last date available for employment: _____

Additional days off needed: _____

- **Company policy does not provide for vacation time other than regularly scheduled days off.**
- **Requests for additional days off must be made with application.**

- **Your commitment to these dates is critical to the success of each and every member of our summer team. Please do not submit an application if you are not sure of this commitment.**

Driving experience:

Do you currently hold a driver's license? Yes No State of Issue:

Do you have a commercial driver's license? Yes No

If yes, which Type: Class A (intrastate) Class B (interstate)

Airbrake certification? Yes No

Commercial passenger endorsement? Yes No

- **Applicants who have received a DUI are not eligible for hire.**
- **A photocopy of your driver's license should be presented with your application.**

Whitewater and Fishing Guide Information

(Please continue to end if not applying for these positions)

- Employees are encouraged to obtain the highest level training possible, and are compensated accordingly.
- All guides at Great Northern Whitewater are required to have valid First Aid or equivalent cards or confirmed completion dates from the course instructor by June 1 to be eligible for hire. A current CPR card is also required for employment.
- Due to the nature and responsibility of the job, guides will be required to demonstrate minimal physical and skills requirements. Guides will also be required to sign a liability waiver upon employment.

What is your current First Aid certification? (Circle one)

Standard Advanced First Responder EMT WFR WEMT Other: _____

What is the expiration date of your certifications? _____

Do you have a Current Cardiopulmonary Resuscitation card? Yes No

What is the expiration date of your certification? _____

- **A photocopy of both cards is required before hiring status is final**

Are you certified in any other state as a Whitewater river guide? Yes No

Do you currently have a Montana Fishing Guides License? Yes No

Have you been licensed in another state? Yes No

What is the name of the outfitter who endorsed you? _____

When and where? _____

Potential Fishing Guides:

List the rivers and native fish in this area that you are most familiar with:

What line, flies, lures are you most familiar with?

Would you be interested in teaching a Fly Fishing Class / School? Yes No

Are you able to tie flies in a classroom setting? Yes No

Can you supply your own boat? Yes No

Can you supply your own trailer? Yes No

Do you have your own equipment? (Please specify)

Potential Whitewater Guides:

Have you guided for another company in the past? Yes No

List any river companies that you have worked for in the past beginning with the most recent: (Please include job details, a supervisor to contact, contact info, dates worked, and reason for leaving) Continue on back if more space is needed.

More Details

Have you ever been:

Convicted of any crimes against persons as listed: assault, rape, robbery, arson, manslaughter, extortion, and sexual exploitation. _____ Yes _____ No
Convicted of a D.U. I. (Applicants who have received a DUI are NOT eligible for hire).
_____ Yes _____ No
Are there any criminal charges or proceedings pending against you? (If yes explain)
_____ Yes _____ No

Academic Information: Starting with high school, list in order of attendance:

Name of Institution: (if applicable, please include: Dates, Degree Earned, Major, Minor)

Are you currently enrolled in school? _____ Emphasis of study? _____

Planned education in future? _____

Past Work Experience:

- List employment beginning with your most recent job
- Employer name and address must be completed

1. Employer & Address:	Position held:
Phone:	Supervisor's Name:
Dates of Employment:	Reason for Leaving:
2. Employer & Address:	Position held:
Phone:	Supervisor's Name:

Dates of Employment:

Reason for Leaving:

3. Employer & Address:

Position held:

Phone:

Supervisor's Name:

Dates of Employment:

Reason for Leaving:

Please write in your own handwriting your attitude toward the following:

Why would you be a valuable employee to Great Northern Whitewater?

What do you expect to gain as an employee of Great Northern Whitewater?

Are you comfortable around computers and what kind of experience do you have on them?

All tourism services involve constant exposure to the public. How are you personally prepared to withstand the pressure?

Describe your professional and community activities which you think would be relevant to the position for which you are applying.

Do you play any instruments, story telling, or entertainment which might help you in your job?

References:

These should be persons qualified to answer questions concerning your abilities for the position you seek. Please review all supplied information, as it will be used to determine employment.

Name:	Occupation:
Address:	Phone work: Best time to call:
Name:	Occupation:
Address:	Phone work: Best time to call:
Name:	Occupation:
Address:	Phone work: Best time to call:

All Applicants:

- I certify that all information given on this application is true and correct.
- I authorize Great Northern Whitewater to inquire with former employers and references and obtain all information regarding my job-related background.
- I understand that obtaining employment through false or incomplete statements or documents may be grounds for dismissal.

(Signature of Applicant)
(Date)

- **A detailed resume and letters of recommendation are ENCOURAGED. Such information may improve your opportunity for employment. Be sure to enclose any requested information in this application.**
- **A big part of working at Great Northern is about making sure our guests are having fun – which often means having fun yourself. Feel free to be creative in your application and submit photos, videos, stories, etc. that demonstrate your commitment and ability to being both fun and safe!**